

# ARMY NATIONAL GUARD TECHNICIAN ANNOUNCEMENT

## NON-BARGAINING UNIT

	<b>HUMAN RESOURCES OFFICE</b> <b>Washington National Guard</b> <b>Building 33, Camp Murray</b> <b>Tacoma, WA 98430-5130</b>	<b>Announcement number</b> 07-122-ARNG  <b>Opening Date</b> 25 June 2007
<b>Position Title, Series &amp; Grade</b> Aircraft Mechanic Leader, WL-8852-10		<b>APPLICATIONS WILL BE ACCEPTED UNTIL 4:30 ON:</b> 9 July 2007
<b>PD Number:</b> 37207WWA		<b>SEE NOTE</b>
<b>Location of Position:</b>  AASF #1 Fort Lewis, WA		<b>Baseline physical</b> <input type="checkbox"/> Is required within 30 days of employment per OSHA regulation and NGB* <input checked="" type="checkbox"/> Is not required <small>*This physical will be used to determine fitness and eligibility for continued employment</small>
<b>Salary Range:</b>		<b>Website address:</b> <a href="http://www.washingtonguard.com/HRO.htm">www.washingtonguard.com/HRO.htm</a>
<b>APPOINTMENT FACTORS</b>		
<b>Area of Consideration</b> <p> <input type="checkbox"/> <b>Area A – Nationwide Excepted:</b> Anyone eligible for immediate enlistment and/or commissioning in the Washington Army and/or Air National Guard.         </p> <p> <input type="checkbox"/> <b>Area B – In-state Excepted:</b> All participating members of the Washington Army and/or Air National Guard.         </p> <p> <input checked="" type="checkbox"/> <b>Area C – In-service Excepted:</b> All presently employed permanent excepted technicians, indefinite excepted technicians, and AGR members with excepted technician reemployment rights to the Washington Army National Guard.         </p> <p> <input type="checkbox"/> <b>Area D – In-service Competitive:</b> All presently employed permanent competitive technicians of the Washington Army National Guard.         </p>		<b>CURRENT BARGAINING UNIT STATUS</b> <p> <input type="checkbox"/> <b>Bargaining Unit</b>  <input checked="" type="checkbox"/> <b>Non-Bargaining Unit</b> </p> <p><b>Appointment Factors:</b></p> <p> <input type="checkbox"/> Officer      <input type="checkbox"/> Enlisted      <input type="checkbox"/> Warrant Officer         </p> <p> <input checked="" type="checkbox"/> <b>Temporary Promotion NTE One Year</b> </p> <p> <input type="checkbox"/> Permanent    <input type="checkbox"/> Indefinite*         </p>
<small>*This is an obligated position (current occupant is on a Military Tour). If an individual employed in the excepted civil service accepts this position, he/she will receive an indefinite appointment. If a Reduction-In-Force occurs and/or the military tour member reclaims this position, the indefinite appointee will have no reemployment rights to his/her <u>former</u> position or any other position. If the military tour member, having reemployment rights to this position, does not exercise his/her rights within 5 years, and funding level and employee manning levels permit, incumbent may be converted to permanent technician status without further competition.</small>		
<b>Military Assignment &amp; Grade Requirements</b>		
<b>CMF: 15, 31, 33, 35</b>  Applicants need not be assigned to the position or possess the MOS to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain MOS within 1 year of appointment action.		<b>Military Grade Available:</b> E9  <small>Please note: Grade Inversion <u>will not be permitted</u> TPR 300 (302.7, change 8 para c)</small>

## **Permanent Change of Station**

- |   |  |
|---|--|
| <input checked="" type="checkbox"/> PCS expenses are not authorized   | <input type="checkbox"/> PCS expenses are authorized |
| <input type="checkbox"/> PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard. |  |

## **Minimum Requirements for Consideration**

**General Experience:** Experience, education, or training which has provided the candidate with the skill to remove and replace aircraft parts, accessories, and components, and to make adjustments and settings according to established specifications. Must be skilled in the use of hand tools and test equipment.

**Specialized Experience:** Must have **24** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

**Other Requirements:** All Soldiers, civilian employees and contractor employees who drive Army-owned or leased vehicles must complete the Army Avoidance Course (AAC) training when they start working for the Army.

## **The following Selective Placement Factors (SPFs) will be considered in the evaluation process**

**Element I** – Skill in more complex principles of aircraft mechanics..

**Element II** – Ability to use the full range of complex test and measuring instruments, and analyze results.

**Element III** – Ability to perform airworthiness inspections.

**Element IV** – Ability to interpret instructional material, schematics, and specifications for a wide variety of complex mechanical problems on assigned aircraft.

## **Employment Conditions**

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

**Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.**

## **SUMMARY OF DUTIES**

This position is located in the aircraft maintenance section of the Army Aviation Support Facility (AASF). Serves as a working leader of 6-10 aircraft mechanics. Performs all aspects of repair on aircraft systems, sub-systems, and components. Installs, aligns, and makes needed adjustments to major aircraft components and assemblies such as engines, transmissions, hydraulic systems and aircraft electric power distribution systems. Assigns work to mechanics and selects workers for various jobs on a basis of knowledge, skills and abilities. Passes on instructions received from supervisor, demonstrates proper work methods to subordinate mechanics and provides technical assistance as required. Plans and conducts flight training program for drill status crew chiefs to include on aircraft maintenance instruction. Performs duties as a flight engineer instructor on CH-47 aircraft as required to carry out the facility mission. Performs duties as assigned.

## **HOW TO APPLY**

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
  - MIL Form 175 "Application for Technician Vacancy"
  - One of the following: (a) OF 612 "Application for Federal Employment" (b) Personal Resume, with original signature or (c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. **IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.**
  - MIL Form 174 "Chronological Listing of Military Service"
  - OF 306 "Declaration for Federal Employment"
  - SF 181 "Race and National Origin Identification" (this form is voluntary)
  - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
  - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. **EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION.** The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

\*\*To obtain forms online go to: [www.washingtonguard.com/HRO.htm](http://www.washingtonguard.com/HRO.htm)

**NOTE: Each applicant is responsible for insuring their applications arrive at the Human Resources Office at Camp Murray No Later Than 4:30pm on the closing date, unless submitting forms to the Remote Designee at 141 ARW which will be No Later Than 3:30pm.**

Submit forms to: HRO Attn: Staffing Section  
Building 33, Camp Murray  
Tacoma, WA 98430-5130

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**
3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.
4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.
5. EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

**For additional information:** HRO STAFFING SECTION  
Phone (253) 512-8363  
DSN 323-8363